



# Realizing the growth potential within your operation



With Grow More, PCMC partners with you to help you realize the full potential of your equipment and operation. In this unique experience, PCMC leaders utilize their LEAN experience and people-centric leadership training to facilitate your team's journey to improve your efficiency, communication and employee engagement.

## Program Overview

**Discovery visit:** A member of the PCMC's lean team will visit your facility to conduct an assessment on what type of initial lean event that might be best for your organization. This visit is intended to maximize the benefits of our jointly executed lean event.

### Typical agenda for visit:

1. Meet leadership team.
2. Walk the flow of the business to gain an insight into how information and materials flow through your business.
3. Gain an understanding on where you are at in your lean journey.
4. Discuss your current business challenges – what is the most urgent issue that needs improvement?
5. Come to agreement on the type of lean event to be conducted and establish dates for the event
6. Introduce and review the Kaizen Activity Worksheet (KAW). The KAW is a one-page planning document that is used for your upcoming kaizen event. It identifies kaizen team members, process requirements, current situation and outlines goals for the event. It helps ensure all team members and leadership are in alignment and support the activity.

**Pre-event meetings:** Prior to the kaizen event, one or more pre-event meetings will be conducted (typically by phone conference) to finalize the kaizen activity worksheet and event logistics.

**Visit to PCMC:** During this two-day visit, your team gets an inside look at PCMC operations and the progression of our lean journey. Here's the value of the visit:

1. Starts the kaizen team building process and allows them to focus 100% of their time on learning.
2. You will be benchmarking a company that has been on the lean journey for over 10 years – learn by seeing.
3. Interactive hands-on lean overview training that exposes your team to tools and concepts of lean that will help them long term on their lean journey.
4. Dialogue with a PCMC customer that has previously gone through a Grow More event with PCMC.

**7s Event:** Safety, Sort, Straighten, Sweep, Schedule, Sustain and Satisfaction. The 7s process helps build the "foundation" for continuous improvement and is sustained through daily operator ownership and monthly leadership audits of the work area. During this interactive 3 day event, we will engage your experts (operators and maintenance) in a process that starts with teaching lean fundamentals. These fundamentals will equip the team with the skills necessary to identify waste and implement countermeasures to create an efficient and safe working environment.

## Unleashing Potential



**Setup reduction event:** PCMC staff will be on-site for 5 days to conduct a setup reduction event. Here will be the sequence of activities during the week:

1. We'll film your team during a changeover which will be used during the event to teach lean concepts and help develop the desired future state changeover process that will meet the kaizen objectives.
2. Perform a machine assessment review to identify any potential maintenance issues that need to be addressed.
3. Conduct setup reduction training for kaizen team.
4. Review film and document current state changeover process.
5. We will walk the team through a "brain storming" and idea prioritization process to help efficiently focus improvement efforts.
6. Team will gemba (go see) processes upstream from the machine. The intent is to uncover any gaps in those processes that may be adversely impacting changeover.
7. Create action items where team members will go do work.
8. Practice the future state changeover process.

**Customized events:** PCMC can facilitate value stream mapping event, total productive maintenance (TPM) event or other type of lean events not already outlined. An in-depth discovery dialogue will need to occur so the event can be specifically tailored to meet your business and team member needs.

Each event concludes with a report-out session to team members of your choosing. All the materials we develop throughout the kaizen will be given to you upon completion.

### PCMC Grow More Program

- Discovery Visit
- Pre-Event Planning Meeting(s)
- 2 Day Visit to PCMC
- 3 Day – 7s Event
- 5 Day – Setup Reduction Event
- Customized Events (Value Stream Mapping, TPM, etc.)
- Post Event Follow-up Meetings

*Call for prices*

**Post event Follow-up:** PCMC staff will meet with the kaizen team leader weekly for the next 6 weeks. This time frame can be adjusted based on the progress that's made with addressing open issues.

### What Our Customers Say

"We're so thankful that PCMC was the catalyst for initiating our journey. The timing and your leadership couldn't have been more perfect. We noticed a large improvement in employee morale after completing the event"

Brad Pederson – Quality Assurance and CI Director  
Plastic Packaging Technology

"I cannot think of any other occasion in my career when a vendor of ours has made such a meaningful contribution to our company's success."

Sean Keeney – President and CEO  
Walle

"PCMC was able to kick-off our Lean journey in a meaningful way. The most important result was initiating the process of engaging the associates on the floor. We now have employees asking to be part of the next event, identifying new ways in which we can improve current processes and participating in open discussions about changes we would like to implement."

Jeremy Roemer – General Manager  
Little Rapids Corporation

